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Career Development Roadmap

Level of Responsibility

Entry/Developmental			Journeyman/Supervisor		Expert/Manager	Senior Leader	
GS-07	GS-09	GS-11	GS-12	GS-13	GS-14	GS-15	SES

EXPERIENCE

Develop Job Proficiency
Become proficient in one functional area.

Build Breadth and Broaden
Become proficient in a second functional area.
Take a rotational assignment.
Volunteer for a detail to another function.

Build Depth
Become an expert in your field.
Become supervisor or manager.

EDUCATION & TRAINING

BACHELOR'S DEGREE in Computer Science or related field   **MASTER'S DEGREE**

Training in DFAS standard automated tools and processes, CMM, testing techniques, stats/metrics, risk management, estimating, project planning/tracking and problem tracking techniques.

Pursue Information Technology Professional Certifications for Specialty Area

Process Improvement
L6 Green Belt Certification   Lean6 Black Belt Certification

Project Management Training

Continuing Professional Education: (80 Hours every 2 years – minimum of 20 hours in any given year)

LEADERSHIP

Leadership Development Courses
New Supervisor Training   Leading Others   Situational Leadership   Leading the Organization

Develop Executive Core Qualifications

Seek senior mentor & role model

M E N T O R S H I P

Coach & Guide Subordinates
Seek junior personnel to mentor

GET INVOLVED

JOIN Professional Organizations   VOLUNTEER to be a Committee Chairperson
          VOLUNTEER to be a Committee Member   VOLUNTEER to hold a Board position